

HPA TAG ISSUE 2 2025



EDITOR'S NOTE

Welcome to the second-quarter edition of the Health Professions Authority Zimbabwe Newsletter!

As we move through 2025, the Authority remains steadfast in its commitment to upholding the highest standards of healthcare practice, fostering integrity, and promoting an inclusive and informed health sector in Zimbabwe.

This quarter's newsletter is a testament to our ongoing efforts across various critical domains. We are particularly excited to bring you insights into data protection, integrity and inclusivity.

Each article in this edition has been carefully curated to provide valuable information and stimulate thought. We believe that by engaging with these diverse topics, our readers will be better equipped to contribute to a robust, ethical, and compassionate healthcare system in Zimbabwe.

Thank you for your continued dedication to advancing healthcare in our nation. We hope you find this newsletter informative and inspiring.



Miss Persistance Muunga Public Relations Officer

UPHOLDING INTEGRITY: HPA AND COUNCILS SIGN INTEGRITY PLEDGES



HPA Secretary General Mrs Clotilda Chimbwanda (second from left) with the ZACC team

Health Professions Authority (HPA) Zimbabwe, in its unwavering commitment to fostering a transparent and ethical healthcare sector, successfully hosted a crucial integrity training session and integrity pledge signing ceremony on Friday, June 6, 2025. This significant event saw robust participation from HPA staff members and representatives from the Health Professions Councils, underscoring a united front against corruption.

The intensive training session was expertly facilitated

providing invaluable insights into the pervasive nature and detrimental effects of corruption on society and public services.

The session extensively covered critical areas such as the abuse of public office for private gain, highlighting that corruption often germinates as a moral issue before escalating into a criminal offence.

Furthermore, ZACC illuminated the far-reaching economic, business, political, legal, and social impacts of corruption, emphasizing its corrosive effect on national development and public trust.

A key message from ZACC was the importance for institutions to proactively invite the Commission for compliance spot checks, viewing these as a measure of transparency and dedication to upholding ethical standards.

The need for establishing dedicated Integrity Committees within organizations to champion ethical conduct and identify potential risks was also strongly emphasized.

BENEFITS AND OBJECTIVES OF THE TRAINING

The primary objectives of this vital training and pledge signing initiative were to:

Enhance Awareness: Deepen understanding among health professionals and regulatory bodies about the various forms, drivers, and consequences of corruption.

Promote Ethical Conduct: Reinforce the highest standards of integrity, transparency, and accountability in the professional conduct of all members.

Strengthen Compliance: Equip participants with the knowledge and tools to comply with national anti-corruption laws and institutional policies.

Foster a Culture of Integrity: Cultivate a proactive and preventative approach to corruption, ensuring that ethical considerations are at the forefront of all decision-making processes.

Formalize Commitment: Secure a tangible, public commitment from leaders and representatives to combat corruption actively through the signing of integrity pledges.

The session culminated in a solemn signing of integrity pledges by all attending HPA and Council members. This act signifies a profound personal and collective commitment to upholding ethical governance, ensuring public trust, and contributing to a corruption-free healthcare environment in Zimbabwe.

The training session was well-attended by representatives from a wide array of our esteemed Health Pro-

Council Zimbabwe **#Nurses** of #Medical Clini-Laboratory and Zimbabwe cal Scientists Council of **#Pharmacists** Council of Zimbabwe #Medical Rehabilitation Practitioners Council of Zimbabwe #Environmental Health Practitioners Council of Zimbabwe #Medical and Dental Practi-Council of Zimbabwe tioners #Allied Health Practitioners Council of Zimbabwe

The enthusiastic participation from these critical regulatory bodies highlights a shared dedication to strengthening integrity across the entire spectrum of health professions.

HPA remains committed to leading by example and fostering an environment where integrity is not just an ideal, but a lived reality.

We extend our sincere gratitude to ZACC for their invaluable partnership in this crucial endeavor, and to all attendees for their commitment to a more ethical and accountable health sector.

This collaborative integrity training and pledge signing marks a significant step forward in our collective efforts to ensure a health-care system built on trust and accountability.

HPA, alongside the Councils, is dedicated to translating these commitments into tangible actions that protect public health and uphold the highest ethical standards.



NAVIGATING THE NEW CYBER AND DATA PROTECTION ACT SI 2024



In our rapidly evolving digital landscape, the protection of sensitive personal information is more crucial than ever.

Health Professions Authority (HPA) Zimbabwe is committed to keeping you informed about regulatory developments that impact your daily practice and patient care.

We would like to bring your attention to the recently enacted Cyber and Data Protection (Licensing of Data Controllers and Appointment of Data Protection Officers) (Statutory Instrument 155 of 2024), promulgated in September 2024 by the Postal and Telecommunications Regulatory Authority of Zimbabwe (POTRAZ), which serves as the Data Protection Authority.

This Statutory Instrument operationalizes key aspects of the broader Cyber and Data Protection Act [Chapter 12:07], which came into effect in March 2022. It marks a significant step towards reinforcing data privacy, cybersecurity, and accountability in Zimbabwe.

Why is this important for you, as a health practitioner?

As health practitioners, you routinely collect, process, and store highly sensitive personal and health-related data about your patients. This places you and your practice, whether individual or institutional, squarely within the scope of these new regulations.

Key Provisions and How They Affect You:

1.Licensing of Data Controllers:

What it means: Any individual or entity that processes personal information to determine the means, purpose, or outcome of the processing, or to collect personal data, or obtain commercial gain from processing data, is now required to apply for a Data Controller Licence from POTRAZ.

Your Action: If your practice collects, processes, or stores patient data (which is almost certainly the case), you are considered a "data controller" and must apply for this licence. There are different tiers of licenses based on the volume of data subjects you manage. The deadline for existing entities was March 12, 2025. Failure to comply can result in significant fines or imprisonment.

2. Appointment of Data Protection Officers (DPOs):

What it means: Data controllers are now mandated to appoint a Data Protection Officer (DPO) who will be responsible for overseeing compliance with the Act and these new regulations within your organization. The DPO must possess relevant qualifications and experience.

Your Action: You are required to appoint a DPO and notify POTRAZ of this appointment. The deadline for appointing a DPO from the promulgation of the regulations was 90 days from September 13, 2024.

3.Strict Data Security Measures:

What it means: The Act demands that data controllers implement appropriate technical and organizational measures to ensure the security, confidentiality, and integrity of personal data. This protects patient information from unauthorized access, destruction, loss, or alteration.

Your Action: Review and enhance your current data security protocols, whether for physical patient files or electronic health records. This includes secure storage, access controls, and robust IT security systems.

4.Data Breach Notification:

What it means: In the unfortunate event of a data breach (e.g., unauthorized access to patient records), data controllers are now legally obliged to report the breach to POTRAZ within 24 hours. If the breach poses a high risk to individuals' rights and freedoms, affected data subjects (patients) must also be informed within 72 hours.

Your Action: Establish clear internal procedures for identifying, managing, and reporting data breaches promptly.

5. Sensitive Data (Health Data):

What it means: Health data is explicitly classified as "sensitive data" under the Act. Processing sensitive data generally requires explicit written consent from the data subject (patient), with certain exceptions (e.g., for carrying out legal obligations, protecting vital interests, or public interest as authorized by law).

Your Action: Ensure your patient consent forms and processes are robust and compliant with the new requirements for sensitive data. Clearly explain how patient data will be collected, used, stored, and shared.

Impact on Your Practice:

The Cyber and Data Protection Act represents a fundamental shift in how personal data, especially sensitive health information, must be managed. It introduces greater accountability for data controllers and empowers data subjects with stronger rights over their personal information.

Compliance is Not Optional:

Failure to comply with these regulations carries significant penalties, including substantial fines and potential imprisonment.

Beyond legal repercussions, adherence to these laws builds and maintains patient trust, enhances the reputation of your practice, and contributes to a secure digital environment for healthcare in Zimbabwe.

What to Do Now:

Review Your Practices: Assess your current data handling, storage, and security protocols to ensure they meet the new standards.

Secure Licencing: If you have not yet done so, immediately apply for the relevant Data Controller Licence from POTRAZ.

Appoint a DPO: Ensure you have a designated Data Protection Officer, even if it's an existing staff member whose role now includes these responsibilities, and notify POTRAZ.

Educate Your Staff: Train all personnel involved in handling patient data on the requirements of the new Act and your updated internal policies.

Update Consent Forms: Revise patient consent forms to clearly reflect how their data will be processed in accordance with the Act.

Stay Informed: Continuously monitor updates and guidance from POTRAZ and the HPA regarding data protection.

The HPA encourages all health practitioners to embrace these new regulations as an opportunity to strengthen patient confidentiality and enhance the integrity of our healthcare system.

For detailed information and official forms, please refer to the POTRAZ website or consult legal counsel specializing in data protection.



HEALTH PROFESSIONS AUTHORITY ATTENDS ZITF 2025



Health Professions Authority (HPA) of Zimbabwe is pleased to report on its highly successful participation in the recently concluded 65th edition of the Zimbabwe International Trade Fair (ZITF 2025) in Bulawayo.

This significant event proved to be exceptionally beneficial for enhancing our visibility and provided an invaluable platform for the HPA to strengthen its engagement with various stakeholders on both national and international fronts.

HPA attended ZITF 2025 alongside the Councils. This joint presence was a deliberate strategy to maximize our collective visibility and demonstrate the unified front of healthcare regulation in Zimbabwe. By exhibiting together, we were able to:

Elevate Our Public Profile: The collaborative presence at such a high-profile national event significantly raised the HPA's and the Councils' public profile, making our regulatory functions more accessible and understandable to a wider audience.

Showcase the Comprehensive Scope of Health Regulation: Our combined presence highlighted the wide array of health professions regulated under the HPA's umbrella, from medical and dental practitioners to nurses, pharmacists, and allied health professionals.

Engage Directly with the Public and Industry: ZITF offered a unique opportunity for our teams to interact

directly with members of the public, answer their queries regarding registered professionals and institutions, and provide guidance on patient rights and responsibilities. We also engaged with various industry players, fostering dialogue on regulatory compliance and best practices.

Promote Transparency and Accountability: Our visible presence underscored the HPA's commitment to transparency in its regulatory functions, including the registration and oversight of health institutions and professionals.

Strengthen Inter-Council Collaboration: The joint participation further enhanced collaboration and synergy among the different health professions councils, fostering a shared understanding of common challenges and unified approaches to regulation.

Our delegation engaged in numerous discussions, networking sessions, and observed the latest innovations in various sectors, including those relevant to healthcare infrastructure and technology.

The exposure gained at ZITF 2025 will undoubtedly contribute to the HPA's ongoing efforts to uphold and promote high standards for the healthcare delivery system in Zimbabwe.

As HPA we remain committed to our mandate of protecting public interest and ensuring a robust and ethical healthcare environment in Zimbabwe.

ZITF 2025 IN PICTURES



HPA STAFF UNDERGO VITAL HIV/AIDS TRAINING



Health Professions Authority (HPA) Zimbabwe reinforces its dedication to a healthier nation through continuous internal development.

On Friday, May 16, 2025, our staff members participated in a vital HIV/AIDS training session, a testament to HPA's commitment to equipping its team with the latest knowledge and skills to enhance Zimbabwe's ongoing fight against HIV/AIDS.

Why This Training Was Essential:

Zimbabwe has made significant strides in combating the HIV/AIDS epidemic, yet it remains a critical public health challenge. According to UNAIDS 2023 statistics, approximately 1.3 million people in Zimbabwe are living with HIV, with 15,000 new HIV infections annually and around 19,000 AIDS-related deaths.

While impressive progress has been made, with 95% of people living with HIV knowing their status and 95% of those identified accessing antiretroviral therapy (ART), continuous education and awareness are vital to maintain momentum and achieve an HIV-free generation.

As a regulatory body under the Ministry of Health and Child Care (MOHCC), HPA recognizes that its staff, though not always directly involved in clinical care, plays a crucial role in creating a supportive and informed environment for all health professionals and the public they serve.

This training was designed to enhance our internal capacity and ensure that every HPA team member understands the evolving landscape of HIV/AIDS.

Objectives of the Training:

The comprehensive training session aimed to achieve several key objectives for HPA staff:

Update Knowledge: Provide the latest information on HIV/AIDS prevention, transmission, treatment (including ART advancements), and care strategies.

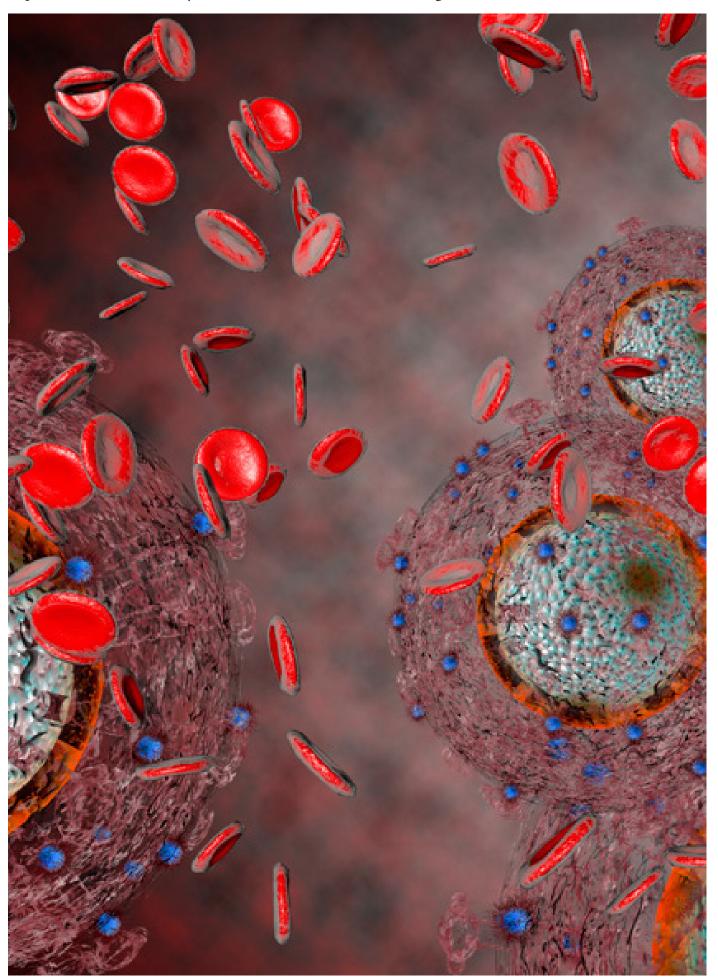
Reduce Stigma and Discrimination: Foster an environment of empathy and non-discrimination towards people living with HIV, countering misconceptions and promoting respectful interactions within and outside the workplace.

Promote Awareness: Equip staff with accurate information to serve as informed ambassadors in their professional and personal capacities, contributing to broader public health education.

Understand Policy Context: Enhance understanding of national HIV/AIDS policies and guidelines, and HPA's role in regulating health professionals and institutions in line with these national priorities.

Support Wellness: Encourage a culture of health and wellness within HPA, including promoting testing and access to care for all.

The training covered critical topics such as the current epidemiology of HIV in Zimbabwe, the principles of HIV testing services, treatment adherence, prevention of mother-to-child transmission (PMTCT), and the importance of confidentiality and ethical considerations in handling HIV-related information.



7 Ross Avenue, Belgravia, Harare

Telephones: (263)(242) 754930/1

(263)(242) 758550/757661

Cell:

(263) 772 161 770 (263) 772 161 771

E-mail:

info@hpa.co.zw



P.O. Box A410 Avondale Harare ZIMBABWE

ALL CORRESPONDENCE SHOULD BE ADDRESSED TO THE SECRETARY-GENERAL

Health Professions Authority Zimbabwe (HPA) is a health regulatory body whose primary mandate is to register and regulate public and private health institutions in Zimbabwe amongst other functions as outlined in Section 5 of the Health Professions Act (Chapter 27:19).

URGENT NOTICE FOR RENEWAL OF HPA CERTIFICATES

Health Professions Authority Zimbabwe (HPA) wishes to issue an urgent notice regarding compliance with the Health Professions Act [Chapter 27:19] and associated regulations pertaining to the licensing and registration of health institutions.

As a regulatory body mandated to ensure standards of healthcare delivery and public safety, HPA hereby reminds all health institutions that operating without a valid HPA license is a direct contravention of Section 104 of the Health Professions Act.

Institutions that have submitted their license applications but failed to submit the required documents such as proof of payment, practicing certificate and tax clearance for the practitioner in charge are considered non-compliant. Your application remains incomplete and invalid without these crucial documents.

In order to avoid applicable penalties, facilities that have not yet submitted any of these documents are urged to immediately submit them to the Authority on the emails below:

inspectorate@hpa.co.zw and datacaptureclerk@hpa.co.zw

If you have any queries, please contact the HPA Inspectorate Department on 0772161770/1 or 0783137242.

HEALTH PROFESSIONS /
SECRETARY GENERAL

18 JUN 2025

P.O. BOX A410 AVONDALE, HARARE, ZIMBABWE

Authority: Mr Ranganayi Charles Mubvumbi (President), Professor Rose Kambarami (Vice President), Members: Advocate Thembinkosi Magwaliba, Mr Portifa Mwendera, Dr Thulani Magwali, Professor Dexter Tagwireyi, Mr Peter Pikisai Masendeke, Dr Clement Nhunzvi, Mr Henry Musongwe, Dr Pride Mucheto, Miss Ratidzai Hofisi, Professor Charles Maponga, Mrs Eunice Muyambuki, Mrs Nothando Dube, Ministry of Health and Child Care Representative, Mrs Clotilda Chimbwanda (Secretary General).

PARENTING JOURNEY: A LITTLE TRAINING MAY GO A LONG WAY



Noreen Kudzanai Wini Dari Community Psychologist

We sat under the shadow of the avocado tree with my sister-in-law, enjoying the cool breeze it provided against the October heat. Suddenly, Ruvimbo came running out of the house holding three dolls; she screamed, "Tete, look at my babies! I now have three of them!". I laughed while I embraced the babies together with their mother.

I inquired of their names, and the day's names seemed to have changed from the last time I had visited. We played with the babies; she carried some, threw down some, and carried others upside down until she announced to her babies, "Time to sleep. I want to go play, Nyasha is waiting for me". She took the dolls, laid them side by side and covered them with my shawl before disappearing with her friend.

Ruvimbo is my six-year-old niece, and her interaction with her dolls is a familiar pastime for many girls her age.

The pastime forms our very first insights into the world of parenting. We name our children, feed them, bathe them, wash their clothes, tuck them to bed and forget about them while we take a break until the next day.

We can take a break from parenting in our imaginary world. As I give thought to all these practices and experiences, I begin to wonder if the fallacy is helpful at all in preparing us for the parenting journey. Are my peers who never got dolls but dealt with real-life siblings better prepared than I am?

The journeys of our childhood parenting play simplify parenting; how I wish someone had told me that it's a bittersweet journey; not all days are glorious.

When my first child was born, oh!! there was labour, of course; at least this came with adequate info as far as how painful it was going to be. With all the reassurances that the baby will be the glimmer of light at the end of the tunnel. No wonder they are called bundles of joy. I held my baby and felt accomplished. I finally had a real baby to call my own. Breastfeeding, a seemingly easy task I had mimicked as a girl in my imaginary parenting world, was suddenly not so easy; here there was a new term called latching.

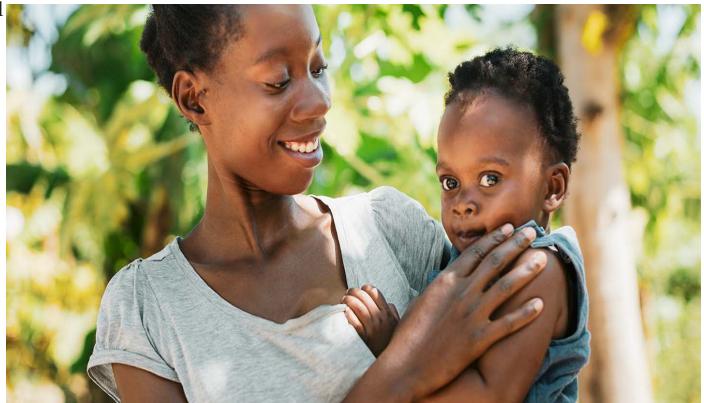
Suddenly, I started questioning my competencies as a mum, and my dream to be a super mum began to fall apart. I held on to my son dearly as I did my best to get breastfeeding correct over the next few days. Maiwe, maiwee!!!! Suddenly, parenting was not as easy as I had believed all my life. After a few attempts over a fortnight or so, I got the latching right, and I was super happy I had just joined the league of certified breast milk-feeding moms.

My son slept peacefully for the first 3 days or so, suddenly he woke up, and I am convinced he had realised that he had a dedicated human being to care for him. He would scream so loud; however, unlike Ruvimbo's babies, who would be given a command by their mum to "go to sleep" and obey, my son seemed like he could not hear me. Otherwise, why wouldn't he listen to me, his mommy?

My experiences above are just but a highlight of the many truths many new moms face with their newborns. Raising children is never a stroll in the park; it calls for patience, endurance, and knowledge. Knowledge of child development stages in the physical domain, as well as the socio-emotional domain, will help give a great deal of insight to parents.

The kind of knowledge that equips you to deal with your child's behaviour with a little less frustration and





patience emanating from a deeper understanding that there is a future for the child you are contributing to as a parent.

As parents, we often believe we know everything that concerns raising children, for we were once children, and some, like Ruvimbo, had a chance to be a mother, but the experiences may not suffice at all.

Most of what is learned about parenting is learned in one's childhood, as no formal training takes place to prepare would-be parents. Parenting is a period of trial and error.

A growing child's psychological development is largely veiled and unknown, with the physical development of children taking centre stage. From the day a mother falls pregnant, the system will offer plenty of tips and advice on the child's physical growth, development, and well-being.

The information given to mothers may not be empowering enough to make parents masters in child rearing, but they will at least be aware of what to expect. This, unfortunately, is not as true for psychological and emotional development.

The formative years in child development are truly important for establishing emotional, cognitive, and social well-being patterns.

Each stage of development presents an opportunity for the child to learn a virtue or a vice. Sometimes, our approach as parents, whether intended or unintended, may cause maladjustment as we fail to provide relevant stimulation for optimal development to take place.

Given that there are very few, if any, schools on parenting where one can formally train as we do for all our professional training to acquire both theoretical and practical training, where do parents look for information and role models? Parent training programs involve purposive learning activities for parents attempting to change or improve their method of parenting in the hope of influencing the child's behaviour at home or in other settings, thereby reducing misunderstanding between parent and child. It is important for one to follow an evidence-based parent training programme such as Parenting for Lifelong Health.

Evidence-based parent training programmes give value for money as they have demonstrated over time that they can improve parent-child interactions parental knowledge on child development and cause no harm.

Profile

Noreen Kudzanai Wini Dari is a full-time mom and registered community psychologist with a special interest in promoting positive parenting.



Health Professions Authority (HPA) Zimbabwe reinforces its commitment to fostering an inclusive, equitable, and responsive healthcare environment.

On Wednesday, May 29, 2025, HPA staff members participated in a crucial Gender Mainstreaming Training session, aimed at integrating gender perspectives into all aspects of our work and promoting a more balanced and fair health sector.

Why This Training Was Essential:

Gender mainstreaming is not merely a buzzword; it is a critical strategy for achieving gender equality and improving public health outcomes. In Zimbabwe, understanding and addressing gender-specific needs and disparities in healthcare access, professional development, and policy implementation is vital.

Gender mainstreaming ensures that the experiences and needs of both women and men, girls and boys, are considered in the design, implementation, monitoring, and evaluation of policies and programs. This leads to more effective and equitable health services for all citizens.

As the apex regulatory body for health professions, HPA has a responsibility to lead by example. Equipping our staff with a deeper understanding of gender dynamics ensures that our internal operations, as well as our oversight of the various health professions councils and practitioners, are conducted through an inclusive lens.

Objectives of the Training:

The comprehensive training session aimed to achieve several key objectives for HPA staff:

Enhance Understanding: Develop a deeper comprehension of gender concepts, gender equality, and the importance of gender mainstreaming in the health sector.

Identify Gender Gaps: Enable staff to recognize existing gender inequalities and disparities within health professions, policies, and service delivery.

Integrate Gender Perspective: Equip staff with the tools and knowledge to incorporate gender analysis into their daily tasks, decision-making processes, and policy recommendations.

Promote Inclusivity: Foster a workplace culture that values diversity, promotes equitable opportunities, and ensures non-discrimination for all staff and stakeholders.

Improve Service Responsiveness: Ultimately contribute to the development and regulation of health services that are more responsive and sensitive to the diverse needs of the population.

The training covered critical topics such as the current epidemiology of HIV in Zimbabwe, the principles of HIV testing services, treatment adherence, prevention of mother-to-child transmission (PMTCT), and the importance of confidentiality and ethical considerations in handling HIV-related information.

THE INDISPENSABLE VALUE OF INTERNAL AUDIT FOR EVERY HEALTH PROFESSIONAL



As professionals running health institutions and practices, you navigate a landscape of evolving regulations, financial considerations, and, most importantly, the imperative of patient safety.

In this dynamic environment, a robust internal audit isn't just a regulatory concept - it's a fundamental business strategy for your success and the well-being of those you serve.

What Does "Internal Audit" Mean for Your Practice?

Think of internal audit as your practice's internal health check-up. It's an independent, objective review process designed to assess and enhance your operations, risk management, and compliance.

Rather than being an external imposition, it's a tool you utilize to gain deep insights into your own business, ensuring everything runs effectively, ethically, and securely.

Why Your Practice Needs Its Own Internal Audit

Implementing an internal audit function, regardless of the size of your institution, offers profound benefits that extend far beyond mere compliance:

Ensuring Seamless Regulatory & Professional Compliance:

Healthcare operates under strict rules. Your internal audit ensures your practice consistently adheres to all

national health legislation, relevant guidelines, and the specific professional standards of your council. By proactively identifying and addressing any deviations, you protect your practice from potential penalties, legal challenges, and reputational damage. This regular self-check provides peace of mind that you are always operating within the bounds of the law and ethical conduct.

Mitigating Risks to Your Business and Patients:

Every practice faces risks, from financial irregularities and data breaches to clinical errors or equipment malfunctions. An internal audit systematically pinpoints these vulnerabilities and recommends practical strategies to mitigate them. This proactive risk management protects your financial assets, secures sensitive patient information, and, most critically, enhances patient safety by reducing the likelihood of adverse events.

Optimizing Your Practice's Efficiency and Performance:

Are your administrative processes as efficient as they could be? Are resources being utilized optimally? Internal audit reviews your operational workflows from appointment scheduling and billing to inventory management and patient flow.

By identifying bottlenecks and proposing improvements, it helps you streamline operations, reduce unnecessary costs, and free up valuable time for direct patient care, ultimately making your practice more effective and profitable.

Upholding Patient Trust and Quality of Care:

Your patients trust you with their health. An internal audit helps you uphold that trust by evaluating your quality control systems, patient safety protocols, and clinical governance. By consistently reviewing these areas, you ensure that your practice delivers the highest possible standard of care, fostering confidence and loyalty among your patients. This commitment to continuous quality improvement becomes a cornerstone of your practice's reputation.

Strengthening Financial Health and Accountability:

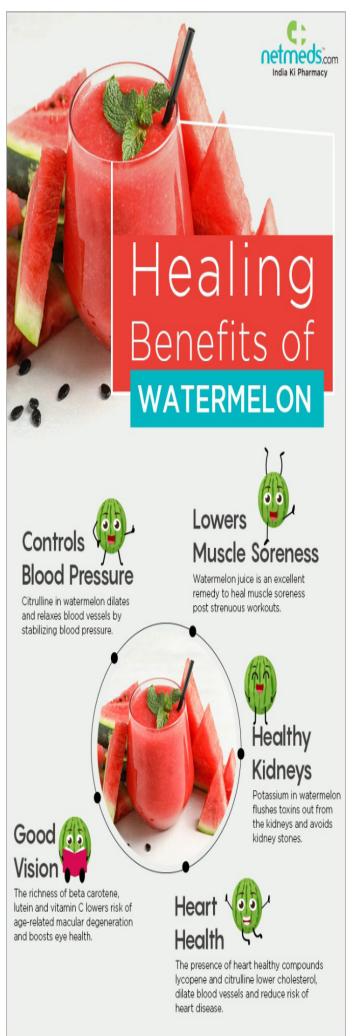
For any business, financial stability is key. Internal audit scrutinizes financial controls, revenue cycles, expenditure, and asset management to ensure financial integrity and prevent fraud. It enhances accountability within your team, ensuring that financial records are accurate and transparent, which is vital for sound business decisions and long-term sustainability.

Take Control: Invest in Your Practice's Future

We strongly encourage every health practitioner to embrace the strategic value of internal audit within their own business. It's an investment in robust governance, proactive risk management, and the relentless pursuit of clinical and operational excellence. By taking ownership of this crucial function, you not only safeguard your practice but also significantly contribute to a stronger, more reliable healthcare system for all.

Your commitment to internal audit is a testament to your professionalism and dedication to public welfare.





7 Ross Avenue, Belgravia, Harare Telephones: (263) (04) 754930/1

(263) (04) 757661

Fax : (263) (04) 756731 Cell : (263) 772 161 770/1 E-mail : info@hpa.co.zw

inspectorate@hpa.co.zw



P.O. Box A410 Avondale Harare ZIMBABWE

HEALTH PROFESSIONS AUTHORITY ZIMBABWE

BANKING DETAILS:

RTGS ACCOUNTS

Bank: First Capital Bank

Account Name: Health Professions Authority

Branch: FCDA

Account Number: 21576306148

Branch Code: 2157

Bank: Nedbank

Account Name: Health Professions Authority

Branch: Borrowdale

Account Number: 11991749634

Branch Code: 18101

BANKING DETAILS:

NOSTRO FCA DOMESTIC ACCOUNT (USD)

Bank: First Capital Bank

Account Name: Health Professions Authority

Branch: FCDA

Account Number: 21571041804

Branch Code: 2157

Bank: Nedbank

Account Name: Health Professions Authority

Branch: Borrowdale

Account Number: 11991767438

Branch Code: 18101